



TAMKEEN ZONE
— تامكين زون —

رؤية
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA

Precision ,
INNOVATION ,
PASSION &
Perfection

Company Profile



TAMKEEN ZONE
— تامكين زون —

ABOUT US

Empowering Businesses,
Connecting Talent,
Building Futures.

TAMKEEN ZONE is a premier provider of business and HR solutions in **Saudi Arabia**.

We offer a comprehensive suite of services to support organizations in workforce management, commercial registration, visa consultancy, and HR advisory.

Our focus is on delivering efficient, reliable, and compliant solutions that empower businesses to achieve operational excellence.



WHY CHOOSE US?



EXPERTISE

Industry experts delivering strategic and practical solutions.



RELIABILITY

Trusted by businesses across Saudi Arabia for dependable support.



COMPLIANCE

Ensuring full adherence to Saudi regulations and government requirements.



EFFICIENCY

Streamlined processes that save time and enhance operational performance.



CLIENT-CENTRIC

Tailored solutions focused on your business success.



TAMKEEN ZONE

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MESSAGE FROM THE CEO



As the CEO of **TAMKEEN ZONE**, I am honored to lead a company that is committed to empowering businesses, fostering innovation, and creating meaningful opportunities for growth. Our journey is built on a foundation of excellence, integrity, and a vision to deliver impactful solutions that help organizations succeed in an ever-evolving business landscape.

At **TAMKEEN ZONE**, we believe that people are the driving force behind progress. By investing in talent, embracing digital transformation, and promoting innovation, we aim to create lasting value for our clients, partners, and communities. Our commitment extends beyond business success—we strive to contribute to the economic development and future aspirations of the Kingdom of Saudi Arabia.

Aligned with the goals of Saudi Vision 2030, we are dedicated to supporting local and international businesses by providing strategic guidance, professional expertise, and innovative solutions. We see every challenge as an opportunity and every partnership as a step toward a stronger and more prosperous future.

On behalf of our leadership team and employees, I thank you for your trust and confidence in **TAMKEEN ZONE**. Together, we will continue to build a future defined by growth, innovation, and sustainable success.

Sincerely,

TAMKEEN ZONE

CEO

OUR LEADERSHIP PHILOSOPHY



PEOPLE

Empowering talent and building strong teams.



INNOVATION

Embracing change and creating smarter solutions.



INTEGRITY

Upholding honesty, transparency, and accountability.



EXCELLENCE

Delivering quality and driving continuous improvement.

OUR COMMITMENT TO VISION 2030

رؤية VISION

2030

المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA

We are proud to support the goals of Saudi Vision 2030 by enabling business growth, encouraging innovation, creating jobs, and contributing to a diversified and sustainable economy.



TAMKEEN ZONE
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OUR VISION OUR MISSION

Empowering Businesses.
Connecting Talent. Building Futures.



VISION



To be recognized as the leading provider of manpower solutions, business consulting, and visa services, known for professionalism and client satisfaction.



MISSION



Facilitate commercial registration and legal business setup.



Provide permanent, temporary, and project-based staffing solutions.



Deliver overseas recruitment and visa endorsement.



Offer tourist visa consultancy for USA, Canada, and Schengen countries.



Provide strategic HR consultancy to optimize workforce performance.

WHY CHOOSE TAMKEEN ZONE?



PROFESSIONAL

Delivering services with expertise and professionalism.



RELIABLE

Building trust through reliability and transparency.



CLIENT FOCUSED

Putting our clients first and ensuring their success.



INNOVATIVE

Embracing innovation to deliver smart and effective solutions.



GROWTH DRIVEN

Committed to creating value and driving sustainable growth.



TAMKEEN ZONE
— تامكین زون —

OUR CORE VALUES

Our Values. Our Strength. Our Promise.

Our core values define who we are, how we work, and the commitment we uphold every day. They guide our decisions, shape our culture, and drive our success.



OUR PROMISE

We are committed to upholding these values in every project, every partnership, and every interaction. These values are not just words — they are the foundation of our culture and the key to building a better future for our clients, employees, and communities.



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**YOUR TRUSTED PARTNER
FOR SUCCESS**

Empowering Businesses,
Connecting Talent,
Building Futures.

OUR SERVICES



COMMERCIAL REGISTRATION

New Company Registration
CR Renewal
Business License Services
Government Liaison



MANPOWER RECRUITMENT

- Permanent Staff
- Temporary Staff
- Project Base Staff



OVERSEAS RECRUITMENT & VISA ENDORSEMENT

- Overseas Recruitment
- Visa Stamping
- Visa Endorsement
- Documentation Support



TOURIST VISA CONSULTANT FOR USA, CANADA & SCHENGEN COUNTRIES

- US A Tourist Visa
- Canada Tourist Visa
- Schengen Countries Visa
- Application Assistance



HR CONSULTANCY

- HR Strategy & Planning
- Policy Development
- Performance Management
- HR Outsourcing



TAMKEEN ZONE
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01 | COMMERCIAL REGISTRATION IN SAUDI ARABIA

TAMKEEN ZONE provides comprehensive Commercial Registration (CR) services for businesses seeking to establish and expand their presence in Saudi Arabia. Our experienced team guides clients through every stage of the registration process, ensuring compliance with local regulations and government requirements. We help entrepreneurs, investors, and organizations set up their businesses efficiently, allowing them to focus on growth and success in the Saudi market.



OUR PROCESS



CONSULTATION
& ADVISORY



DOCUMENT
PREPARATION



SUBMISSION TO
AUTHORITIES



APPROVAL &
ISSUANCE



DELIVERY OF
CR CERTIFICATE

KEY BENEFITS

- ✓ 100% Compliance with Saudi Regulations
- ✓ Fast & Hassle-Free Registration
- ✓ Expert Guidance at Every Step
- ✓ Focus on Your Business Growth
- ✓ Reliable & Confidential Service





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02

MANPOWER RECRUITMENT

TAMKEEN ZONE offers professional recruitment solutions tailored to the workforce needs of businesses across various industries. We connect organizations with qualified and skilled professionals, ensuring the right talent is placed in the right role.



a

PERMANENT STAFF

We specialize in sourcing and recruiting highly qualified permanent employees who align with your company's culture, objectives, and long-term growth strategy. Our rigorous selection process ensures the recruitment of dependable and talented professionals.



b

TEMPORARY STAFF

Our temporary staffing solutions provide businesses with flexible workforce support to meet seasonal demands, short-term projects, and operational requirements. We ensure quick deployment of skilled personnel while maintaining quality standards.



c

PROJECT-BASED STAFF

For specialized projects, we provide project-based staffing solutions tailored to specific timelines and objectives. Our team identifies and deploys experienced professionals who can contribute effectively to the successful completion of your projects.





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03

OVERSEAS RECRUITMENT & VISA ENDORSEMENT

TAMKEEN ZONE assists organizations in sourcing skilled professionals from international markets to meet their workforce requirements. We manage the recruitment process from candidate selection to onboarding while providing visa endorsement support and documentation assistance. Our services ensure a smooth, compliant, and efficient hiring experience for both employers and candidates.



OUR SERVICES



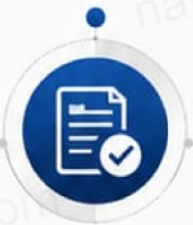
01 TALENT SOURCING

- Identifying and sourcing skilled professionals from global markets.



02 CANDIDATE SELECTION

- Rigorous screening and evaluation to ensure the right fit for your organization.



03 VISA ENDORSEMENT SUPPORT

- Providing visa endorsement and documentation assistance for a seamless process.



04 TRAVEL & ONBOARDING

- Coordinating travel arrangements and smoothing the onboarding experience.



05 COMPLIANCE & DOCUMENTATION

- Ensuring all legal and regulatory requirements are met efficiently.



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04

TOURIST VISA CONSULTANCY FOR USA, CANADA & SCHENGEN COUNTRIES

We offer expert visa consultancy services for individuals planning to travel to the United States, Canada, and Schengen countries. Our dedicated consultants provide guidance on visa requirements, application procedures, documentation preparation, appointment scheduling, and interview readiness. We strive to simplify the visa application process and maximize the chances of a successful outcome.



OUR VISA CONSULTANCY SERVICES



01 VISA ASSESSMENT

- Evaluating eligibility and recommending the best visa options.



02 DOCUMENTATION SUPPORT

- Guiding you in preparing accurate and complete documents.



03 APPOINTMENT SCHEDULING

- Assisting in booking convenient visa appointments.



04 INTERVIEW PREPARATION

- Providing tips and mock interviews for confident visa interviews.



05 POST-VISA SUPPORT

- Offering guidance even after visa approval for a smooth travel experience.



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05 HR CONSULTANCY

BUILDING PEOPLE, POWERING ORGANIZATIONS

Our HR consultancy services are designed to help organizations build strong, efficient, and productive workforces. We provide strategic HR solutions, including talent acquisition, organizational development, performance management, HR policy development, employee engagement, and workforce planning. By partnering with TAMKEEN ZONE, businesses can enhance operational efficiency and create a positive work environment that drives long-term success.



OUR HR CONSULTANCY SERVICES



01 TALENT ACQUISITION

- Finding and attracting the right talent to meet your business needs.



02 ORGANIZATIONAL DEVELOPMENT

- Enhancing structure, culture, and capabilities to drive sustainable growth.



03 PERFORMANCE MANAGEMENT

- Implementing systems that drive performance, feedback, and continuous improvement.



04 HR POLICY DEVELOPMENT

- Creating compliant and effective HR policies aligned with business goals.



05 EMPLOYEE ENGAGEMENT

- Building a motivated and engaged workforce for higher productivity and retention.



06 WORKFORCE PLANNING

- Strategic planning to ensure the right people with the right skills for future success.



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MEMBERSHIP CERTIFICATE

Book No. 13737 Serial No. 1373602

MEMBERSHIP CERTIFICATE

Name & address of **Owner** **PAKISTAN OVERSEAS EMPLOYMENT**
PROMOTERS ASSOCIATION (POEPA)
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **KANDAN SIAN MANPOWER SERVICES (3910/S)**
(Name and address of Member Firm - Company)
CO-OPERATIVE MARKET, NEAR GALA GRID STATION CIRCULAR ROAD, DASKA

G.S.T. No. N/A NTN No. 4394122-2

Is a member of this **Association**
Membership No: SKT-389

THIS CERTIFICATE shall be valid upto the **31/03/2024** unless
otherwise notified to the NTN / GST Registration authority / Scheduled Bank
concerned.

Given on this **26** day of **03** 20 **23**

Signature of Secretary General *[Signature]*
Ejaz Ahmed
CHAIRMAN
Counterstamped by *[Signature]*
POEPA

NTN 4394122-2
Category INDIVIDUAL
Status RESIDENT
CNIC / Passport No. 34101-3032481-5 Birth Date: 22-DEC-1988
Name MUHAMMAD SALEEM S O MUHAMMAD RAFIQUE
Address VILLAGE S P O KANDAN SIAN DASKA DISTT SIALKOT PUNJAB
Principal Activity OTHER PERSONAL SERVICE ACTIVITIES N.E.C.

Registered for Income Tax W.E.F. 10 MAY 2015

(SERVICES)
Representative's CNIC/ NTN 34101-3032481-5
Name MUHAMMAD SALEEM S O MUHAMMAD RAFIQUE
Email Address sams2788@yahoo.com
Tax Office RTO SIALKOT
Business Name KANDAN SIAN MANPOWER SERVICES
CO-OPERATIVE MARKET, CIRCULAR ROAD, DASKA, DASKA, SIALKOT, PUNJAB

This certificate is valid only if verified online at FBR's web site www.fbr.gov.pk



Date of Printing: 01-JUN-2015

OUR LICENSE

Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal [Not - Transferable see rules 7 and 9(1)]

Licence No. **3910 / SKT** issued on **16/03/2016**

authorizing Mr/Miss/Mrs **Muhammad Saleem**
of Messrs **Kandan Sian Manpower Services**

Where photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining
or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979),
and the emigration Rules, 1979, is hereby renewed for the period 01/01/2021 to 31/12/2023

AHMAR WAHED SADIQ
Assistant Director
Director of Emigration
Government of Pakistan
SIALKOT

AHMAR WAHED SADIQ
Assistant Director
Director of Emigration
Government of Pakistan
SIALKOT

Kaseem A. Khan
Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Islamabad,
Dated the **29/12/2020**

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-
 - (i) Suspension of licence;
 - (ii) Cancellation of licence;
 - (iii) Forfeiture of security money in part or full; and
 - (iv) Prosecution in a court of law under the said Ordinance and the Rules.



TAMKEEN ZONE
— تامكين زون —

Some of Our Valued Clients



شركة القياديون المتحدة للتجارة والمقاولات
Al-Keiadiyoon United Trading & Contracting Co. Ltd.



شركة إنجاز
لتكنولوجيا المعلومات
Enjaz Information Technology

تفويض

رقم الطلب: ٥٦٩٢٦٢٤
التاريخ: ٢٠١٤/٠٢/١٧
اسم صاحب العمل: شركة القياديون المتحدة للتجارة والمقاولات
المهنة: لحام عام
الوكيل: KANDAN SIAN MANPOWER
ملاحظات: SERVICES LICENSE: 3910/SKT
جهة التصديق: غرفة الشرقية
تاريخ التصديق: ٢٠١٤/٠٣/١٠



شركة مبارك مرعي السلومي للمقاولات
Mobarak Merai Al-Salomi Cont. Co.



شركة إنجاز
لتكنولوجيا المعلومات
Enjaz Information Technology

تفويض

رقم الطلب: ٥٧٢١٥٣٣
التاريخ: ٢٠١٤/٠٢/٢٦
اسم صاحب العمل: شركة مبارك مرعي السلومي وشركاه
المهنة: سائق سيارة عمومي
الوكيل: KANDAN SIAN MANPOWER
ملاحظات: SERVICES LICENSE: 3910/SKT
جهة التصديق: غرفة الرياض
تاريخ التصديق: ٢٠١٤/٠٢/٢٧



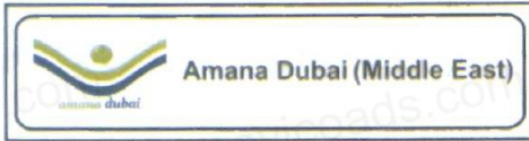
تامکین زون





TAMKEEN ZONE
— تامكين زون —

Some of Our Valued Clients



Amana Dubai (Middle East)



Al-Muqarry Manpower Recruiting Office



المكتب البحريني للسياحة والطيران ذ.م.م.
Bahraini Tourist & Travel Bureau W.L.L.



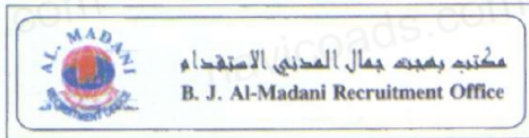
ABDUL AZIZ AL-HUMOOD MANPOWER OFFICE



الجزيرة سيتي لصناعة هياكل النقل ش.ز.م.م.
Al Jazeera City Trailers Industries LLC.



مكتب التقنية العمالية
TECHNICAL LABOUR OFFICE



مكتب بهجت جمال المدني للاستقدام
B. J. Al-Madani Recruitment Office



مكتبه الدانه للاستقدام
Al-Dana Recruitment Office



ماجد عبدالله الرقيعي للاستقدام
Majid A. Ali-Rikai Recruitment



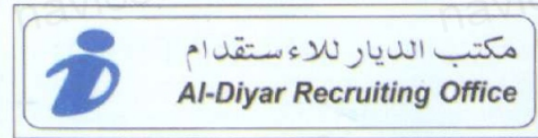
أعمال دلتا للاستقدام
DELTA RECRUITING OFFICE



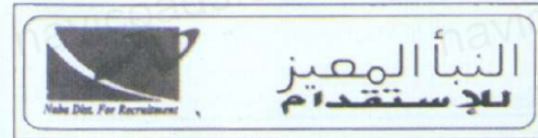
المكتب المهني للاستقدام
Al-Mehani Recruitment Office



السعد لخدماته للاستقدام
Al-Saad Manpower Consulting Services



مكتب الديار للاستقدام
Al-Diyar Recruiting Office



النبا المصير
للإستقدام



TAMKEEN ZONE
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Saudia Arabia.

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📘 Tamkeen-Zone-Company

📷 mehmoodkbr

🌐 tamkeen-zone

